

2023-2024

# DISTRICT CALENDAR







*The CHS team of Shria Kavaturu, Sid Joy, Casey Boyd and Abhinav Medapati won first place at the University of Akron's Goodyear Rube Goldberg competition.*



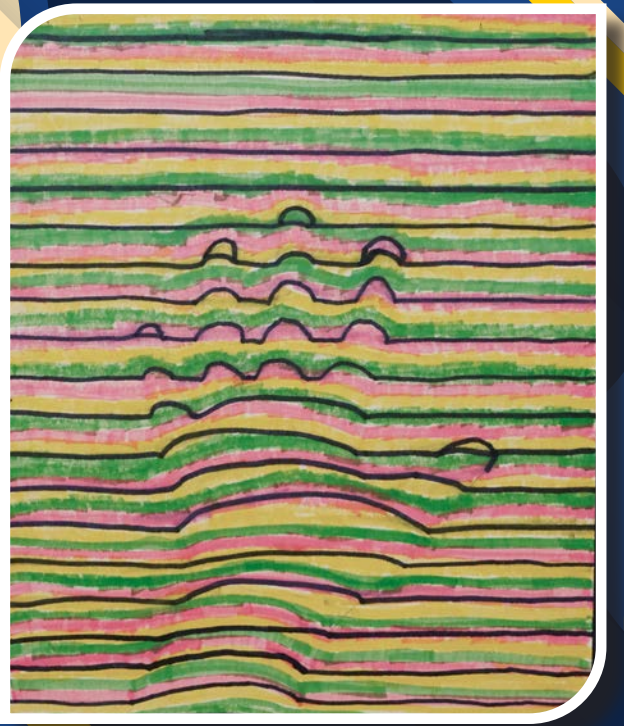
*Copley High School Engineering students earned 2nd place in the 2023 American Rocketry Challenge Presentation Division, which took place in Virginia.*

# August 2023

sun	mon	tue	wed	thu	fri	sat
		01	02	03	04	05 Extreme Garage Sale
06	07	08	09	10	11	12
13	14	15 Board of Education Meeting - 5:30 PM	16	17 CFMS New to the District, 5th & 6th Grade Orientation - 8:30 AM	18 CFMS Fifth Grade Orientation hosted by WEB - 8:00 AM	19
20	21 Professional Development Day Teachers' First Day Kindergarten Open House - 3:00-5:00 PM CFMS 5th Grade Meet and Greet - 5:00 PM	22 Teacher Work Day Elementary 1st-4th Grade Open House - 3:00 PM CFMS 6th-8th Grade Open House - 5:00-6:30 PM CHS 9th-12th Grade Open House - 6:00-8:00 PM	23 Students' First Day (Grades 1-9) CHS Freshman Orientation presented by Link Crew	24 Students' First Day (Grades 10-12)	25 Kindergarten First Day	26
27	28	29	30	31		



C



# September 2023

sun      mon      tue      wed      thu      fri      sat						
					01	02
03	04 Labor Day No School	05	06 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM	07	08	09
10	11 Patriot Day FIPS PTA Meeting - 10:00 AM	12 CFMS PTSA Meeting - 10:00 AM	13 CHS PTSA Meeting - 6:30 PM	14 HPS PTA Meeting - 4:30 PM	15 Rosh Hashanah Begins at Sundown	16
17 Rosh Hashanah Ends at Sundown	18	19 Board of Education Meeting - 5:30 PM	20	21	22	23
24	25	26	27	28	29	30





# October 2023

sun	mon	tue	wed	thu	fri	sat
01	02	03	04 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM	05 Evening Conferences Grades K- 8th - 4:30-8:05 PM	06 CHS Homecoming Football Game - 7:00 PM	07 CHS Homecoming Dance - 7:00 PM
08	09 Columbus Day FIPS PTA Meeting - 10:00 AM	10 CFMS PTA Meeting - 7:00 PM	11 CHS PTSA Meeting - 6:30 PM	12 HPS PTA Meeting - 4:30 PM	13 No School NEOE Day	14
15	16 No School Professional Development Day	17 Board of Education Meeting - 5:30 PM	18 Guidance Advisory Meeting - 9:00 AM CHS Winter Sports Parent Meeting - 6:00 PM	19 Evening Conferences Grades 9-12 - 3:30-7:05 PM Evening Conferences Grades K- 8 - 4:30-8:05 PM	20 End of First Grading Period	21
22	23	24	25	26 Evening Conferences Grades 9-12 - 3:30-7:05 PM	27 Primary Halloween Parties	28
29	30	31 District Family First Night				



*The Copley High School Cross Country team demonstrated community spirit by volunteering for the Kylie Rose's Run.*



*Copley High School's Black Student Union organized an event to educate people about African-American Sororities and Fraternities, also known as The Divine Nine. This was part of the multiple events the BSU organized for February, Black History Month.*

# November 2023

sun	mon	tue	wed	thu	fri	sat
			01 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM	02 Evening Conferences Grades K- 8 - 4:30-8:05 PM	03	04
05 Daylight Savings Time Ends	06 FIPS PTA Meeting - 6:30 PM	07 Election Day CFMS PTSA Meeting - 10:00 AM	08 CHS PTSA Meeting - 6:30 PM	09 CFMS Veterans Day Assembly - 9:00 AM Evening Conferences Grades 9-12 - 3:30- 7:05 PM	10 CHS Veterans Day Breakfast - 7:00 AM CHS Veterans Day Assembly - 8:00 AM HPS Veterans Day Assembly - 10:00 AM APS & FIPS Veterans Day Assembly - 10:30 AM	11 Veterans Day
12	13 CFMS Canned Food Drive begins	14	15 Annual Wellness Fair & Family Fun Night @ CHS - 6:00-8:00 PM	16 HPS PTA Meeting - 4:30 PM	17 CFMS Turkey Trot CFMS Canned Food Drive ends	18
19	20 CHS Fall Sports Awards Night - 6:00 PM	21 Board of Education Meeting -5:30 PM	22 CFMS Turkey Trot (Rain Date)	23 Thanksgiving Day No School	24 No School Fall Break	25
26	27 No School Conference Compensation Day	28	29	30		





**Winter Break - No School**



Copley High School's GirlUp Club is dedicated to promoting gender equality, empowering women of all backgrounds, and providing a safe space for discussions surrounding women's rights. Under the leadership of President Carrie Keibler '24, the club hosted a period drive and collected feminine products for the local Haven of Rest shelter, and created baskets for the CHS restrooms to ensure products are free and accessible to students.



Many students and staff help in the Copley Outreach Center that partnered with the Copley-Fairlawn School District to supplement students who qualify financially by packing and distributing meals every weekend during the school year. The Outreach Center is a volunteer-driven, food assistance facility. All foods and monetary donations go directly to feeding members in the community who find themselves food insecure.

# January 2024

sun	mon	tue	wed	thu	fri	sat
	01 Kwanzaa Ends New Year's Day	02	03	04	05	06
	Winter Break - No School					
07	08	09	10 PTA Council Meeting - 9:30 AM CHS PTSA Meeting - 6:30 PM	11	12	13
14	15 No School Martin Luther King Jr. Day	16 CFMS PTSA Meeting - 7:00 PM	17	18 HPS PTA Meeting - 4:30 pm	19	20 CHS Man of The Year - 7:30 PM
21	22 FIPS PTA Meeting - 10:00 AM	23	24	25	26	27
28	29	30	31			



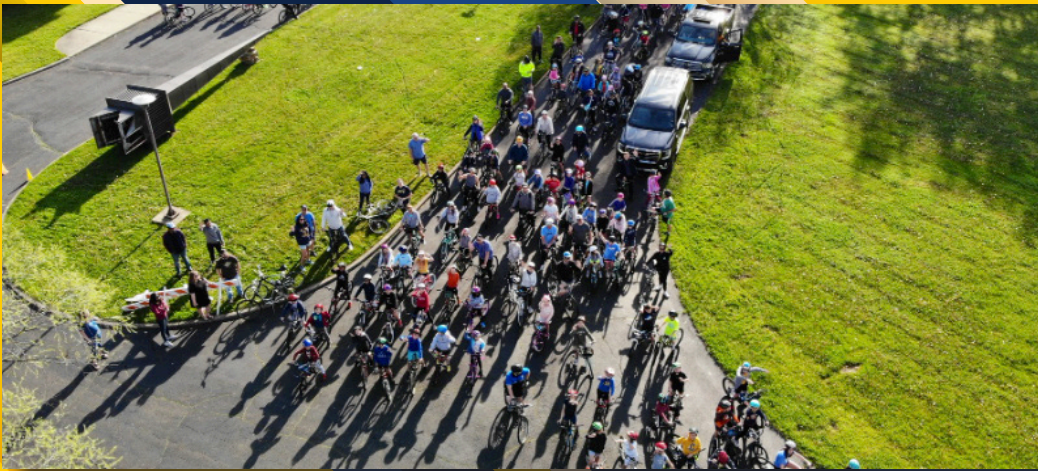
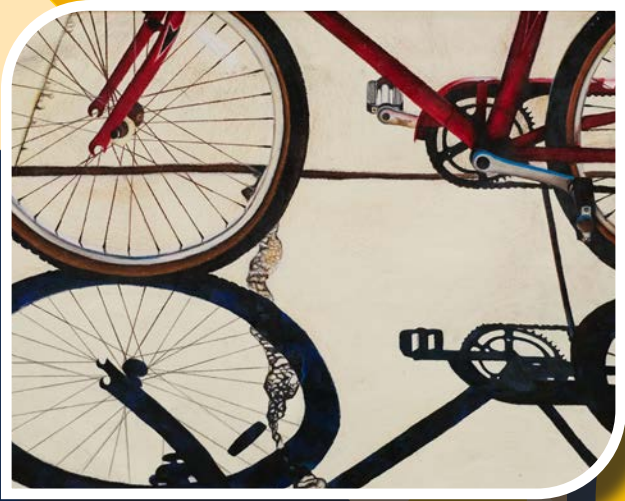


*The Copley-Fairlawn Middle School Quiz Bowl had an undefeated 2022-23 season before taking 1st place in the state tournament!*

# February 2024

sun      mon      tue      wed      thu      fri      sat						
				01	02	03
04	05	06	07 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM	08 Evening Conferences Grades 9-12 - 3:30-7:05pm Evening Conferences Grades K- 8 - 4:30-8:05pm	09 Primary Valentine's Day Parties	10
11	12 CHS Spring Sports Parent Meeting - 6:00 PM FIPS PTA Meeting - 6:30 PM	13 CFMS PTSA Meeting - 10:00 AM	14 Valentine's Day CHS PTSA Meeting - 6:30 PM	15 Evening Conferences Grades 9-12 - 3:30-7:05 PM HPS PTA Meeting - 4:30 PM	16	17
18	19 Presidents' Day No School	20	21 PTA Founders' Day - 9:30 AM	22	23	24
25	26	27 District Family First Night	28	29		



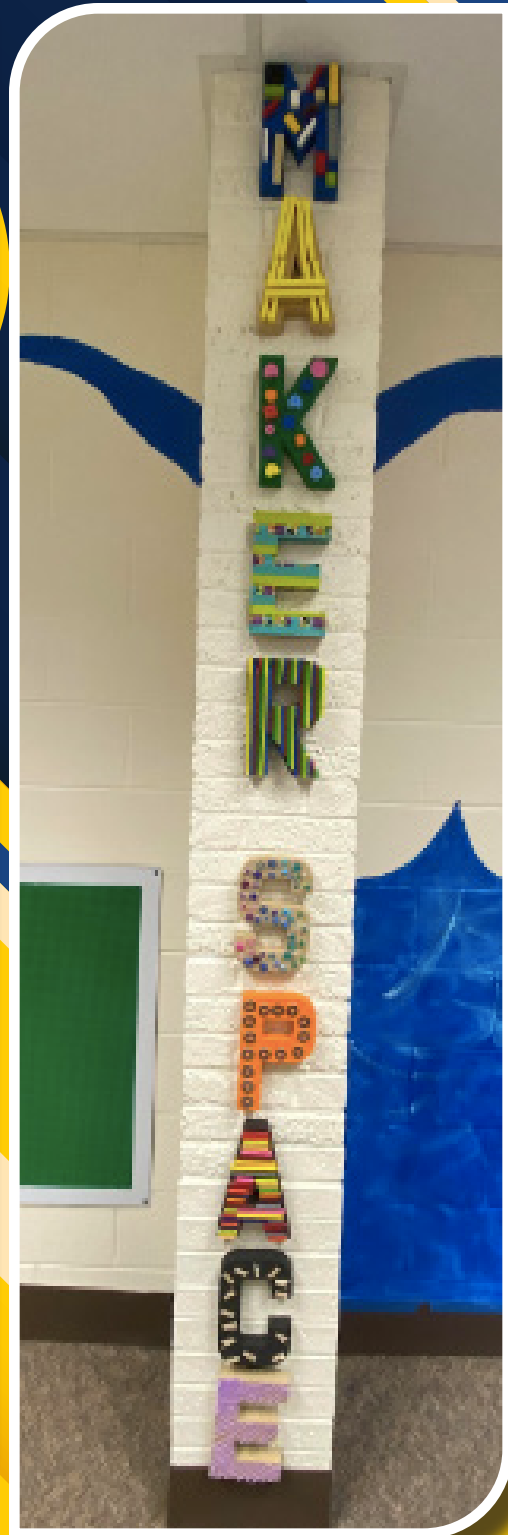


Fort Island Primary School students participated in Bike to School 2023 event.

# March 2024

sun      mon      tue      wed      thu      fri      sat						
					01	02
03	04	05	06 PTA Council Meeting - 9:30 AM APS PTA Meeting - 6:00 PM	07	08	09
10 Daylight Savings Time Begins	11 No School Professional Development Day	12 CFMS PTSA Meeting - 7:00 PM	13 CHS PTSA Meeting - 6:30 PM	14 HPS PTA Meeting - 4:30 PM	15 End of Third Grading Period	16
17	18 FIPS PTA Meeting - 10:00 AM	19	20 CHS Winter Sports Awards Night - 6:00 PM	21	22	23
24/31 Easter	25	26	27	28	29 Good Friday No School Conference Compensation Day	30

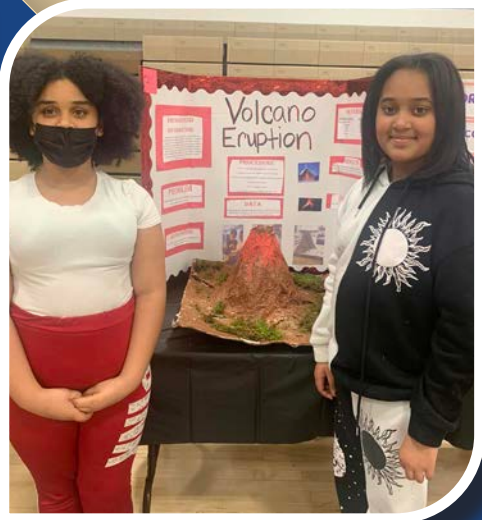




# April 2024

sun      mon      tue      wed      thu      fri      sat						
	01	02	03	04	05	06
Spring Break - No School						
07	08	09	10 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM CHS PTSA Meeting - 6:30 PM	11	12	13
14	15 FIPS PTA Meeting - 10:00 AM	16 CFMS PTSA Meeting - 10:00 AM	17 PTA District Art Show - 6:00-to 8:00 PM	18 PTA District Art Show - 9:00 AM-12:00 PM HPS PTA Meeting - 4:30 PM	19	20
21	22 Passover Begins at Sundown	23	24	25	26	27
28	29	30 Passover Ends at Sundown				





# May 2024

sun		mon		tue		wed		thu		fri		sat	
						01 PTA Council Meeting - 9:30 AM APS PTA Meeting - 4:10 PM		02 CHS Academic Awards		03		04	
05 Orthodox Easter		06		07 CFMS PTSA Meeting - 10:00 AM		08 PTA Installation Meeting - 9:30 AM CHS PTSA Meeting - 6:30 PM		09		10 Seniors' Last Day		11 CHS Prom - 7:00 pm	
Staff Appreciation Week													
12 Mother's Day		13		14		15		16 CHS Senior Awards - 8:30 AM HPS PTA Meeting - 4:30 PM		17		18	
19 CHS Commencement - 2:00 pm		20		21		22		23		24		25	
26		27 Memorial Day No School		28		29		30 Students' Last Day End of Fourth Grading Period CFMS 8th Grade Recognition - 9:00 AM		31 Teachers' Last Day			

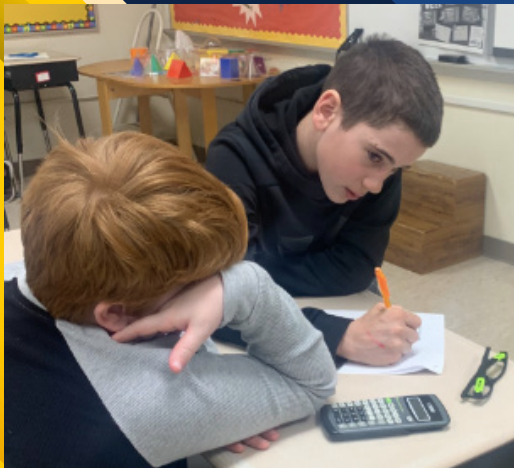




# June 2024

sun      mon      tue      wed      thu      fri      sat						
						01
02	03	04	05 CHS Springs Sports Awards Night- 6:00 PM	06	07	08
09	10	11	12	13	14	15
16 Father's Day	17	18	19 Juneteenth	20	21	22
23/30	24/31	25	26	27	28	29



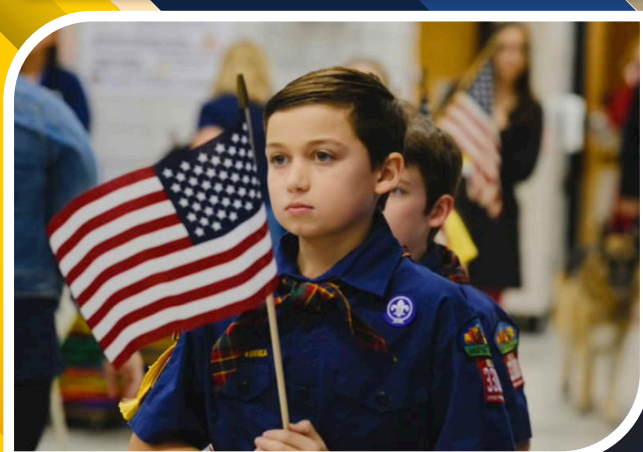


*During the 2022-23 school year, CFMS launched a Math Buddies club to help 6th graders build their math vocabulary skills. The 6th graders were paired with a 7th-grade buddy at the beginning of the year to review their work and assist them with homework in the classroom. Select 6th-grade students were assigned to eager 7th-graders willing to give up their lunch and recess. It has been a WIN-WIN for all students involved! We are very proud of all the students participating and can't wait to see what the future holds for Math Buddies.*

# July 2024

sun	mon	tue	wed	thu	fri	sat
	01	02	03	04 Independence Day	05	06
07	08	09	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			





**DISTRICT OFFICE**

3797 Ridgewood Road, Copley, OH 44321  
Phone: (330) 664-4800  
Fax: (330) 664-4811  
7:30 a.m. – 4:00 p.m.

**BOARD OF EDUCATION**

Steven Doss ..... Board President/  
Student Achievement Liaison  
  
James L. Borchik..... Board Vice-President/  
Community Relations Liaison  
  
Paul T. Cevasco.....Board Member/  
Building and Grounds Liaison  
  
Beth Hertz .....Board Member/  
Legislative Liaison  
  
Paula Lynn.....Board Member/  
Technology Liaison

**ADMINISTRATIVE STAFF**

Brian E. Poe .....Superintendent  
John L. Wheadon .....Treasurer  
Aimee Kirsch .....Assistant Superintendent  
Brian J. Williams.....Assistant Superintendent  
Steven E. Robinson ..... Business Manager  
Lance Green .....Director of Technology  
Deanna Sutherland.....Director of Transportation  
Deborah Allen.....Coordinator of Student Services  
Nicole Parker .....Coordinator of Instructional  
Technology

**PUPIL SERVICES**

3797 Ridgewood Road, Copley, OH 44321  
Phone: (330) 664-4855  
Fax: (330) 664-4854  
Aimee Kirsch ..... Assistant Superintendent  
Deborah Allen.....Coordinator of Student Services  
Rita Lewis.....Secretary

**TRANSPORTATION DEPARTMENT**

3400 Trumbull Blvd., Copley, OH 44321  
Phone: (330) 664-4820  
Deanna Sutherland.....Director of Transportation



**SCHOOL HOURS**

Grades K-4 ..... 9:05 a.m. – 3:45 p.m.  
Grades 5-8 ..... 8:05 a.m. – 3:05 p.m.  
Grades 9-12..... 7:25 a.m. – 2:25 p.m.

**ARROWHEAD PRIMARY SCHOOL, K-4**

1600 Raleigh Blvd., Copley, OH 44321  
Phone: (330) 664-4885  
Fax: (330) 664-4927  
Roman Capper.....Principal  
Lauren Barkliano.....Guidance Counselor  
Terri Fleming .....Secretary

**FORT ISLAND PRIMARY SCHOOL, K-4**

496 Trunko Road, Fairlawn, OH 44333  
Phone: (330) 664-4890  
Fax: (330) 664-4921  
Brian Falhamer.....Principal  
Sarah Booth .....Guidance Counselor  
Jodi Cowan .....Secretary

**HERBERICH PRIMARY SCHOOL, K-4**

2645 Smith Road, Akron, OH 44333  
Phone: (330) 664-4991  
Fax: (330) 664-4989  
William Kerrigan.....Principal  
Audra Bulgrin .....Guidance Counselor  
Leigha Howard .....Secretary

**COPLEY-FAIRLAWN MIDDLE SCHOOL, 5-8**

1531 S. Cleveland-Massillon Road, Copley, OH 44321  
Phone: (330) 664-4875  
Attendance Office: (330) 664-4980  
Guidance Office: (330) 664-4877  
Fax: (330) 664-4912  
Guidance Fax: (330) 664-4985  
Douglas Haas .....Principal

John Callaway ..... Associate Principal  
Tracy Faith .....Guidance Counselor  
Thea Sako .....Guidance Counselor  
Jennifer Hurd .....Secretary  
Kathryn York.....Secretary  
Debbie Davis..... Guidance Secretary

**COPLEY HIGH SCHOOL, 9-12**

3807 Ridgewood Road, Copley, OH 44321  
Phone: (330) 664-4822  
Attendance Office: (330) 664-4822  
Guidance Office: (330) 644-4827  
Fax: (330) 664-4951  
Eric Smith .....Principal  
Jaala Lewis ..... Assistant Principal  
Sarah Cutright.....Dean of Students  
Andy Jalwan .....Director of Athletics  
Elaina Kraft.....Guidance Counselor  
Daniel Campana .....Guidance Counselor  
Christa Hovey.....Guidance Counselor  
Kim Keith ..... Guidance Secretary  
Carla Zahler.....Secretary

**PARENT TEACHER ASSOCIATIONS (PTA) UNITS**

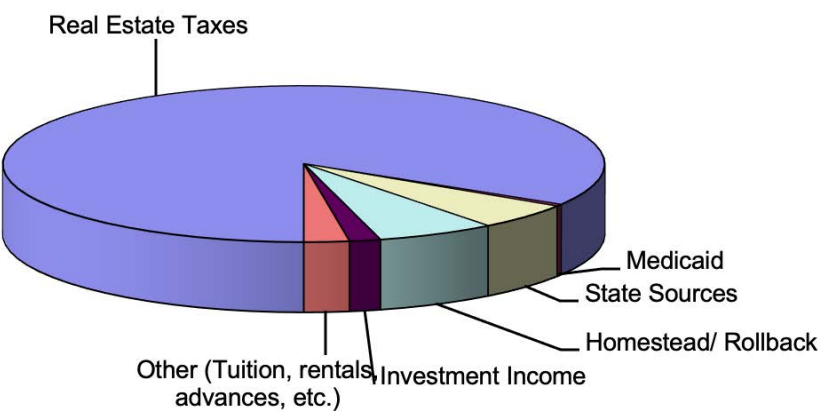
**PTA Council President:**  
Nicole Covil, jbcovil@gmail.com  
  
**Copley High School PTSA President:**  
Stephanie Estephan, sesephan@neo.rr.com  
  
**Copley Middle School PTSA President:**  
Bethany Saris, beepyoh@hotmail.com  
  
**Arrowhead Primary School PTA President:**  
Ashley Fittante, Ashley.Fittante@copley-fairlawn.org  
  
**Fort Island Primary School PTA President:**  
Rachael Weigand - Rachael.Weigand@gmail.com  
  
**Herberich Primary School PTA President:**  
Pam Kleineke, pkleineke@gmail.com



RECEIPTS

Real Estate Taxes (83.706%) .....	\$32,792,029
Medicaid (0.414%) .....	\$162,291
State Sources (5.402%) .....	\$2,115,816
Homestead/ Rollback (6.372%) .....	\$2,496,091
Investment Income (1.669%) .....	\$653,888
Other (2.426%) (Tuition, rentals, advances, etc.) ..	\$950,374

Total Receipts (100.000%)  
\$39,170,489

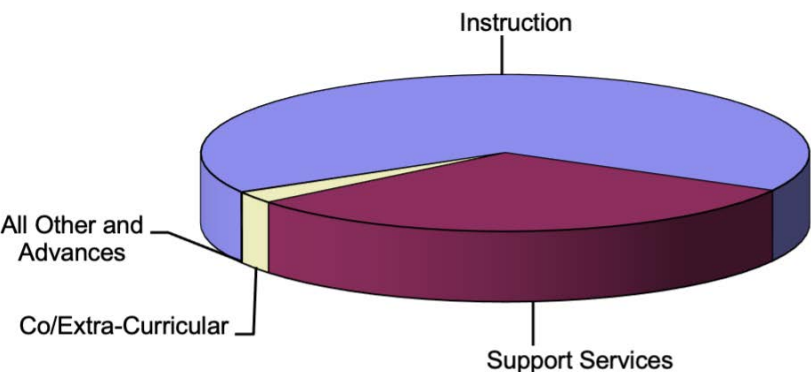


EXPENDITURES

Instruction (66.320%) .....	\$27,622,121
Support Services (31.153%) .....	\$12,974,958
Co/Extra-Curricular (2.407%) .....	\$1,002,445
All Other and Advances (0.120%) .....	\$50,000

Total Expenditures (100.000%)  
\$41,649,524

Expenditure Per Pupil  
\$15,640.08



FOR YOUR INFORMATION  
ANNUAL DISTRICT NOTICES

NOTIFICATION OF RIGHTS UNDER FERPA FOR ELEMENTARY AND SECONDARY INSTITUTIONS:

The Family Educational Rights and Privacy Act ( FERPA ) affords parents and students over 18 years of age ( " eligible students " ) certain rights with respect to the student's education records. They are

- The right to inspect and review the student's education records within 45 days of the day the District receives a request for access. Parents or eligible students should submit to the school principal ( or appropriate school official ) a written request that identifies the record ( s ) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student's education records that the parent or eligible student believes are inaccurate or misleading. They should write the school principal, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.

If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.

- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.
- One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the District as an administrator, supervisor, instructor, or support staff member ( including health or medical staff and law enforcement unit personnel ); a person serving on the School Board; a person or company with whom the District has contracted to perform a special task ( such as an attorney, auditor, medical consultant, or therapist ); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
  - » A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
  - » Upon request, the District discloses education records without consent to officials of another school district in which a student seeks or intends to enroll.
  - » The right to file a complaint with the U.S. Department of Education concerning alleged failures by the District to comply with the requirements of FERPA.
  - » The name and address of the office that administers FERPA is Family Policy Compliance Office, U.S. Department of Education, 400 Maryland Ave. , SW, Washington, DC 20202-4605.

NOTE: Additional notices and Board of Education policies are available on the District website. Please refer to the website to review specific notices and policies. [www.copley-fairlawn.org](http://www.copley-fairlawn.org)

NOTICE OF PARENTAL RIGHTS UNDER SECTION 504:

Section 504 of the Rehabilitation Act is a nondiscrimination statute barring discrimination on the basis of one's disability. It is the policy of the school district not to discriminate on the basis of disability in its educational programs, activities or employment policies as required by the Act. The Act requires the school district to locate, evaluate and determine if the student is a qualified individual requiring accommodation necessary to provide access to educational programs. Parents are entitled to have the opportunity to review relevant educational records under the Family Education Rights and Privacy Act ( FERPA ). Parents or guardians disagreeing with the decisions reached by school personnel for accommodations necessary for access to educational programming and/or facilities may request a hearing before an impartial hearing officer by notifying the school principal.

CHILD FIND:

Local educational agencies are required under Federal Regulation 34 CFR 300.220 to initiate an awareness campaign to locate, identify and evaluate children with disabilities who may need special educational or related services. This campaign is known as " Child Find. " Parents, relatives, public and private agencies and concerned citizens can help school districts find any child, age birth through 21 years, who may have a disability and need special education or related services. If you are aware of a Copley - Fairlawn child who may have special needs and is currently not being served, call Pupil Services at 330-664-4855.

IDEA - B:

The Copley - Fairlawn City School District provides educational services to students with disabilities utilizing federal assistance through IDEA - B funds to enhance the basic program. An application is on file at the Board of Education Office and is available for examination and recommendations by District residents. Questions or suggestions should be directed to Director of Pupil Services, 3797 Ridgewood Road, Copley, Ohio 44321, call: 330-664-4855.

ASBESTOS NOTIFICATION:

The Asbestos Hazard Emergency Response Act was signed on October 22, 1986. This act requires all school systems to develop an asbestos-containing material management plan. The Copley - Fairlawn City School's plan was completed, approved and implemented in accordance with the law by August 1988. One aspect of this plan is an annual notice of the plan's availability for public review. The Copley - Fairlawn Asbestos - Containing Management Plan was developed by James Prarat, an asbestos management planner, accredited by the State of Ohio. A copy of this plan is available for public inspection at the Copley - Fairlawn Board of Education, 3797 Ridgewood Road, Copley, Ohio 44321, and all school buildings, during normal business hours. This plan may be reviewed by making a written request five days in advance.

NOTICE OF NONDISCRIMINATION PRACTICES AND COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT ( ADA ):

Copley - Fairlawn City Schools ( CFCS ) comply with state and federal laws regarding nondiscrimination; in addition, CFCS comply with the provisions of the Americans with Disabilities Act ( ADA ). Copley - Fairlawn City Schools do not discriminate on the basis of race, color, religion, sex, age, military status, or disability in practices and procedures including access to classes, programs, provisions, services; participation in activities, programs, services; or employment. Inquiries regarding such should be directed to the ADA Coordinator - Brian E. Poe, Superintendent, Copley - Fairlawn City Schools, 3797 Ridgewood Road, Copley, OH 44321-1695 / Phone : ( 330 ) 664-4801 / Fax: ( 330 ) 664-4811. Individuals needing TTW / TDD services may use Relay Ohio to communicate with the ADA Coordinator and Copley - Fairlawn City Schools through the following toll-free phone number: ( 800 ) 750-0750.